

Nondiscrimination Notice

Associated Retina Consultants complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Associated Retina Consultants does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Associated Retina Consultants:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages
- If you need these services, contact our office at 1-602-242-4928

If you believe that Associated Retina Consultants has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Patty Baeza-HR Manager, 1750 E. Glendale Ave. Phoenix AZ 85020. Email: pattyb@associatedretina.com, fax: 1-602-249-4813 Phone: 1-602-242-4928. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Patty Baeza is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office

for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

English

Attention: If you speak English, language assistance services, free of charge, are available to you. Call 1-602-242-4928.

Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-602-242-4928.

Navajo

Chinese

C注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-602-242-4928。

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-602-242-4928.

Arabic

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل ب 1-602-242-4928

Tagalog – Filipino

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-602-242-4928.

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-602-242-4928.

French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-602-242-4928

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-602-242-4928

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-602-242-4928

Japanese

注意事項 : 日本語を話される場合、無料の言語支援をご利用いただけます。
1-602-242-4928

Persian (Farsi)

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فرا 1-602-242-4928 تماس بگیرید

Serbo-Croatian

Pažnja: Ako govorite engleski, jezik pomoć usluge, besplatno, na raspolaganju. Zovi 1-602-242-4928.

Thai

ความสนใจ: ถ้าคุณพูดภาษาอังกฤษ ภาษาอังกฤษความช่วยเหลือ ฟรี มีบริการให้คุณ โทร 1-602-242-4928